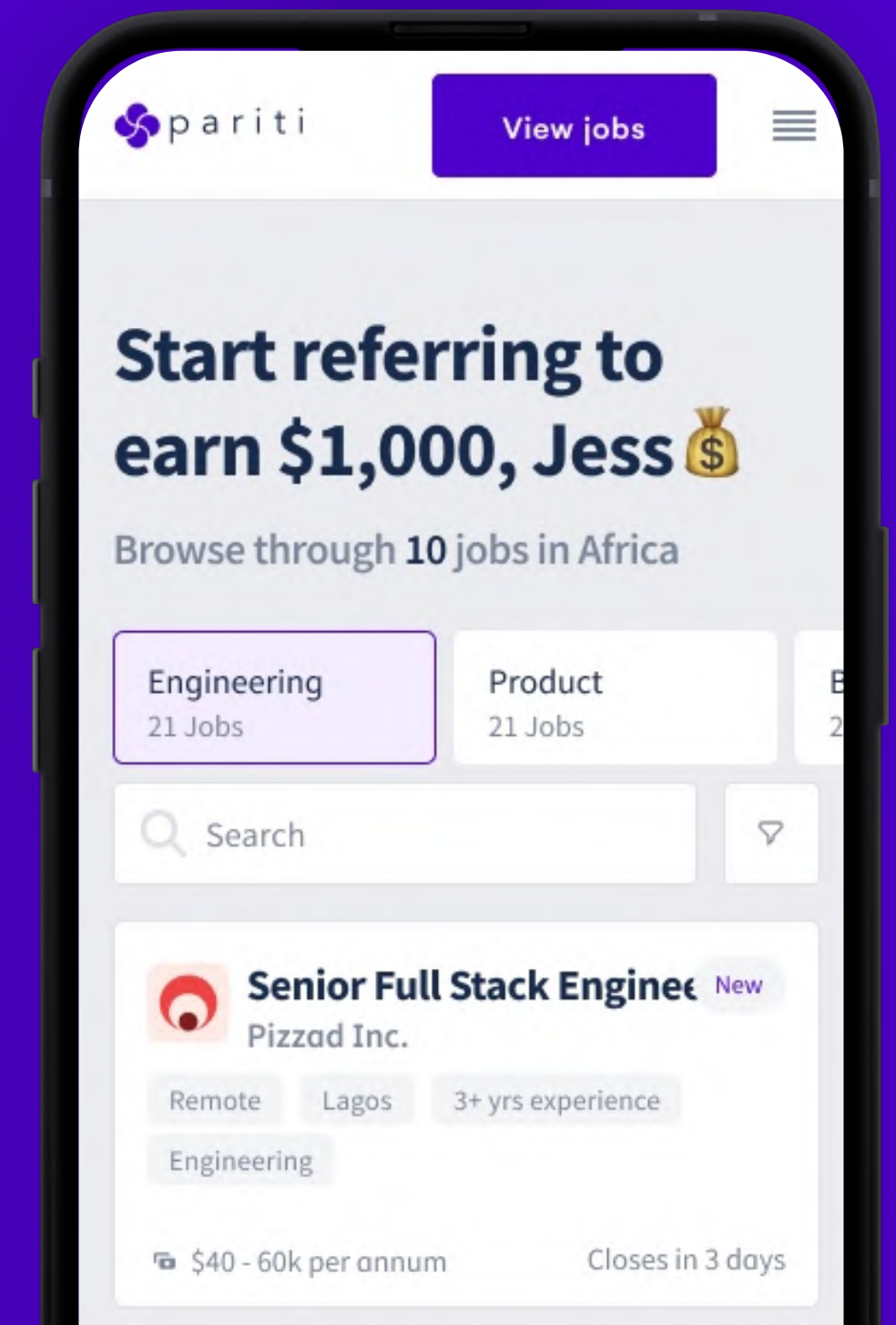


Access quality talent and save time hiring

Built for founders and people leads



Try Pitch



Problem

The importance of hiring the right talent is undeniable

95%






of founders and CEOs have 'talent' as a top 3 item on their agenda

\$4.8bn


raised by start-ups in Africa in 2022, increasing demand for tech talent

In a world of AI and big data, companies still **haven't got a solution that efficiently matches talent with jobs**, while providing a net positive candidate experience

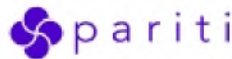
The start-up hiring challenge

-  Too many **under-qualified** applications
-  Not enough **time to vet** '000s of candidates
-  Candidates **dropping out** at the last minute
-  Accessing **quality talent** that isn't actively looking
-  Lack of '**start-up readiness**' in candidates

The 'agency' issue

-  **Overpromise** and underdeliver
-  Lack of **understanding of tech.** talent
-  Volume prioritised over **quality**
-  **Slow** time to share candidates
-  **Expensive** to access

Pariti Talent. The largest talent referrals platform in Africa

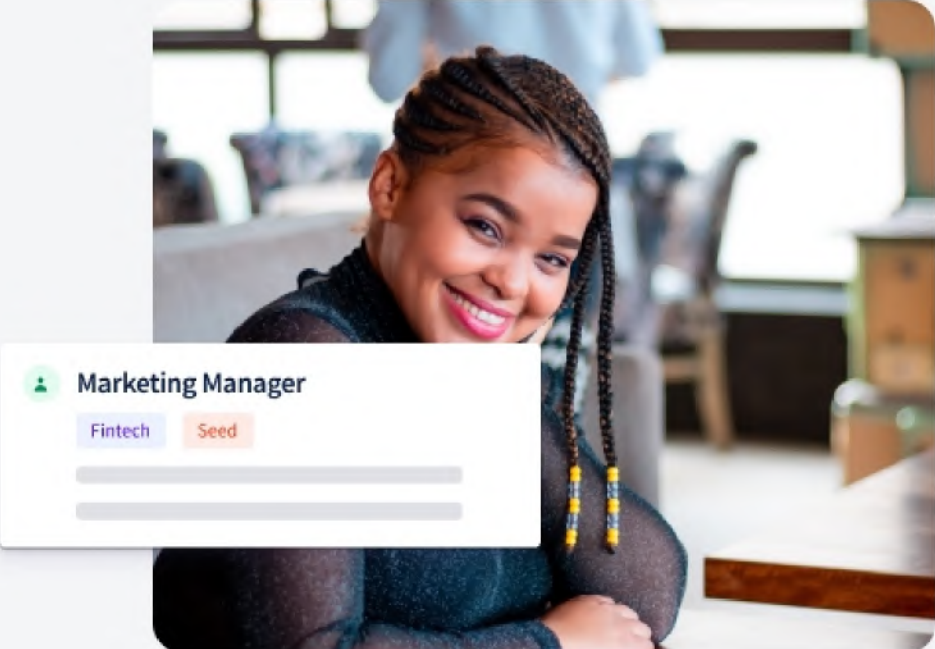
Dashboard Jobs Referrals Sign in

Earn \$1,000 for referring your network

Browse jobs from Africa's most promising startups

How it works

- Browse jobs from top startups
- Refer a candidate or yourself
- Earn \$1,000 per successful hire



Marketing Manager

Fintech Seed


Role types

- Remote
- Hybrid
- Onsite

Role Location

Engineering 21 Jobs Product 21 Jobs Human Resources & Pe... 21 Jobs BD/Partnership/Sales 21 Jobs More 21 Jobs

Showing 3 of 10 jobs




Senior Full Stack Engineer

Pizzad Inc.

New

Remote Lagos 3+ yrs experience Engineering

\$40 - 60k per annum Closes in 3 days




UX Designer

Pragmatic

Closing soon


Onsite Accra 3+ yrs experience Engineering

\$40 - 60k per annum Closes in 3 days



Data Analyst

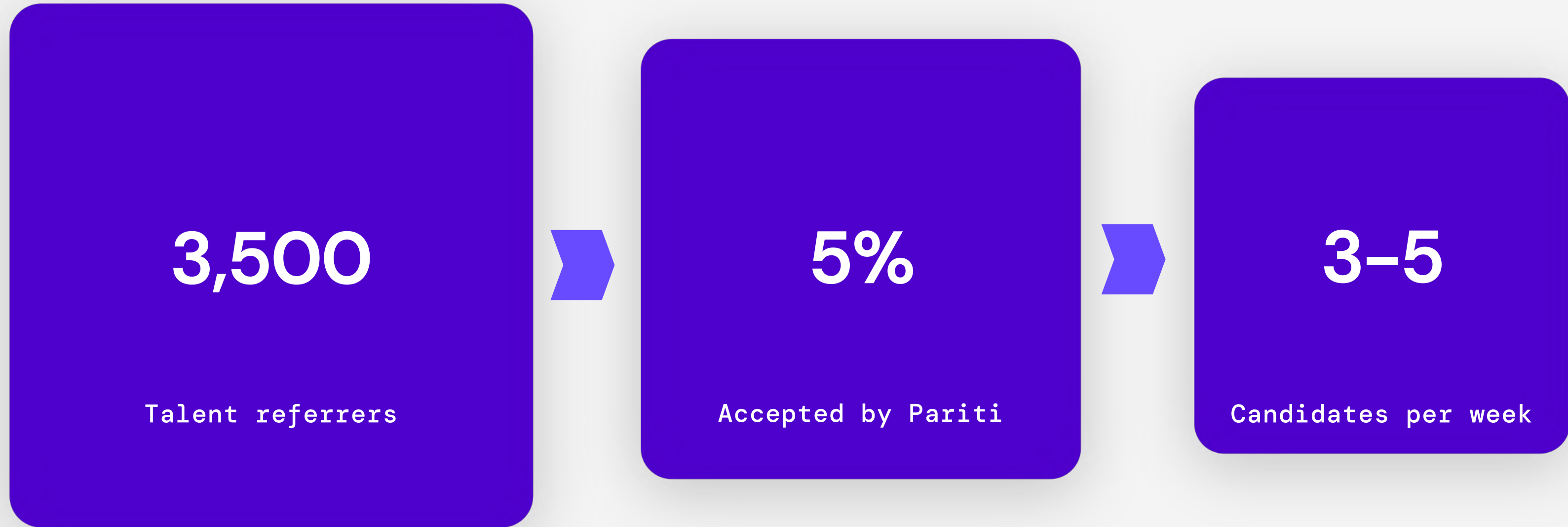
Pied Piper



Investment Associate

Credable

Try Pitch



Access over 3,500 expert recruiters and professional operators, making talent referrals to your jobs

The Pariti Talent team, backed by data and technology will automate vetting for you

Only see the highest quality 3-5 candidates each week



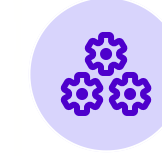
Pan-Africa

Kenya, Tanzania, Ethiopia
Nigeria, Ghana
Egypt
South Africa



Job Levels

Mid-level
Senior
Executive



All functions

Non-technical: Management and
strategy, People, Operations, Sales,
Marketing, Growth, Community,
Finance

Technical: Engineers, Product, Design

Clients

60+ top African start-ups and tech companies use the Pariti Talent platform to hire

Duplo

KOMAZA

KUBIK

PURPLE
ELEPHANT
VENTURES

mara

AMITRUCK

Stears

helium health

jia

Carry1st

yumba

LETA

partech

jabu

WA
SO
KO

pariti

50%

Acceptance rate

1 in 2 candidates from Pariti will exceed your bar to interview

94%

Probation pass rate

Candidates usually work out, and if it doesn't we are quick to replace

5 days

Time to receive candidates

Our scale delivers better talent, faster than traditional methods

35 hours

Time saved per role

Almost a week that you can spend on more strategically important activities

Access quality talent and save time hiring





Our scale gives you results. Fast.

“Pariti was able to tap into their extensive network to help us hire a full-stack **engineer in 2 weeks”**

Nick

CEO and Founder at Leta.ai



We always focus on quality. Not quantity

**“Other recruiters let us down for quality.
Pariti provided us with **interview-ready**
candidates”**

Naa

Head of Growth at Build-Kubik



Talent that is open to new opportunities but not actively looking

“Pariti helped us **access 'hidden' talent we would not have otherwise seen”**

Ben

CEO and Founder at Purple Elephant Ventures